



## Our Sustainability Policy

### Our values and commitment

We consider Sustainability as a fundamental part of our Corporate Social Values and a prerequisite in all our activities. The subject requires continuous improvement and is important to everyone within Architectural Glass Europe & Americas (AGEA).

Therefore, we are committed to:

- Ensure a healthy and safe workplace for our employees,
- Develop products that significantly contribute to a better world while reducing the impact of our production lines,
- Reduce our carbon footprint induced by our direct and indirect emissions (scope 1, 2 and 3),
- Promote diversity, equity and inclusion.

We undertake to continuously improve our systems/performance and to comply with the related legal obligations and voluntary agreements in all the countries where the group operates.

### Our principles

Regarding our **Health and Safety policy**, we commit to:

- Eradicate severe accidents, improve accident management, and further audit & monitor our standards,
- Raise the level of safety awareness of our people by appropriate training, efficient communication, and closely monitoring any unsafe conditions to correct them,
- Build a resilient safety culture and increase the participation of our workers by deploying the "Stop-Think-Act" project.

***"No production without the assurance of safety" - AGC Group motto***

Concerning our **Environmental policy**, we commit to:

- Develop products designed to facilitate end-of-life reuse and recycling that contribute towards sustainable development with a positive impact during their lifetime,
- Reduce AGEA's environmental impact to achieve 30% reduction of our GreenHouse Gas (GHG) emissions by 2030, leading AGC Group's goal of Net Zero Emissions by 2050,
- Minimise air, water and ground pollution caused by our activities,
- Preserve natural resources by promoting circularity of our products and reducing our water consumption.

With respect to our **Social Responsibility policy**, we commit to:

- Promote and monitor diversity and inclusion at every level of the company by defining objective KPI's and elaborating a dedicated action plan,
- Ensure that all our employees are managed with equity, whatever their ethnicity, nationality, religion, gender, or sexual orientation.

**Together, driven by sustainability, we will be the leaders in our industry, in the transformation of markets and technologies.**

Marc Foguene  
Vice-President Sustainability  
Architectural Glass Europe & Americas

Davide Cappellino  
President  
Architectural Glass Europe & Americas